

Question	Response	Solicitor partners (sole practitioner, member or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting fee earner	Managerial Role	IT/ HR/ other corporate services role	Chartered Legal Executive (Fellow) / CILEx Practitioner	Prefer not to say
1. Select the category which best describes your role in the firm		4	8	2	13	3	1	1	1
2. Age	16 - 24				1				
	25 - 34		1	2	3		1		
	35 - 44	1	1		3	1			
	45 - 54	1	4		3	2		1	
	55 - 64	2	1		2				
	65+				1				
	Prefer not to say		1						1
	Invalid / no response to this question								
3. Gender identity	Woman	1	2	2	12	2		1	
	Man	3	5		1	1	1		
	Other preferred description								
	Prefer not to say		1						1
	Invalid / no response to this question								
4. Transgender (gender identity different from that associated with sex at birth)	Yes								
	No	4	7	2	12	2	1	1	
	Prefer not to say		1		1	1			1
	Invalid / no response to this question								
	Question not asked								
5. Disability (according to Equality Act)	Yes				1				
	No	4	7	2	12	2	1	1	
	Prefer not to say		1			1			1
	Invalid / no response to this question								
6. Day-to-day limitation to activities because of health problem or disability lasting 12 months	Yes, limited a lot								
	Yes, limited a little								
	No	4	7	2	12	2	1	1	
	Prefer not to say		1		1	1			1
	Invalid / no response to this question								
7. Ethnicity	Bangladeshi								
	Chinese								
	Indian								
	Pakistani								
	Any other Asian background								
	African								
	Caribbean								
	Any other Black background								
	White and Asian								
	White and Black African								
	White and Black Caribbean								
	White and Chinese								
	Any other								

	Mixed / multiple ethnic background								
	British / English / Welsh / Northern Irish / Scottish	4	7	2	13	3	1	1	
	Irish								
	Gypsy or Irish Traveller								
	Any other White background								
	Arab								
	Any other ethnic group								
	Prefer not to say		1						1
	Invalid / no response to this question								
8. Religion or belief	No religion or belief / Atheist	1	2	2	7	1		1	
	Buddhist				1				
	Christian	3	5		5	1			
	Hindu								
	Jewish								
	Muslim								
	Sikh								
	Any other religion or belief						1		
	Prefer not to say		1			1			1
	Invalid / no response to this question								
9. Sexual orientation	Bisexual								
	Gay man								
	Gay woman / lesbian								
	Heterosexual / straight	4	7	2	13	2	1	1	
	Other								
	Prefer not to say		1			1			1
	Invalid / no response to this question								
10. School type from 11 to 18	UK State School	3	5	2	11	2	1	1	
	UK Independent / Fee-paying School	1	2		2				
	Attended school outside the UK								
	Prefer not to say		1			1			1
	Invalid / no response to this question								
11. First generation to attend university	Yes	3	3	1	1	1	1		
	No	1	3	1	4				
	Did not attend University		1		8	1		1	
	Prefer not to say		1			1			1
	Invalid / no response to this question								
12. Primary carer for a child under 18	Yes	1	3		3				
	No	3	5	2	10	2	1	1	
	Prefer not to say					1			1

	Invalid / no response to this question								
13. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age	No	4	6	2	13	2	1	1	
	Yes, 1 - 19 hours a week								
	Yes, 20 - 49 hours a week								
	Yes, 50 or more hours a week								
	Prefer not to say		2			1			1
	Invalid / no response to this question								